

**THE MINIMUM WAGE ACT**

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**The National Minimum Wage (Amendment) Order, 2013**

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In exercise of the power conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:-

1. This Order may be cited as the National Minimum Wage (Amendment) Order, 2013, and shall be read and construed as one with the National Minimum Wage Order, 1975 (hereinafter referred to as the "principal Order") and all amendments thereto, and shall come into operation on the 6<sup>th</sup> day of January, 2014.

2. Paragraph 4 of the principal Order is amended:-

(a) by deleting the words "3<sup>rd</sup> day of September, 2012" and substituting therefor the words "6<sup>th</sup> day of January, 2014";

(b) in sub-paragraph (a) by deleting the numerals "\$125.00" and substituting therefor the numerals "\$140.00";

(c) in sub-paragraph (b) by deleting the numerals "\$187.50" and substituting therefor the numerals "\$210.00"; and

(d) in sub-paragraph (c) by deleting the numerals "\$250.00" and substituting therefor the numerals "\$280.00".

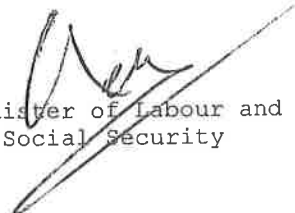
3. Paragraph 5 of the principal Order is amended:-

(a) in sub-paragraph (1) by deleting the words "3<sup>rd</sup> day of September, 2012" and substituting therefor the words "6<sup>th</sup> day of January, 2014";

- (b) in sub-paragraph (1) (a) by deleting the numerals "\$5,000.00" and "\$187.50" and substituting therefor the numerals "\$5,600.00" and "\$210.00" respectively;
- (c) in sub-paragraph (1) (b) by deleting the numerals "\$5,125.00" and "\$187.50" and substituting therefor the numerals "\$5,740.00" and "\$210.00" respectively;
- (d) in sub-paragraph (1) (c) by deleting the numerals "\$5,250.00" and "\$187.50" and substituting therefor the numerals "\$5,880.00" and "\$210.00" respectively;
- (e) in sub-paragraph (1) (d) by deleting the numerals "\$5,375.00" and "\$187.50" and substituting therefor the numerals "\$6,020.00" and "\$210.00" respectively;
- (f) in sub-paragraph (1) (e) by deleting the numerals "\$5,500.00" and "\$187.50" and substituting therefor the numerals "\$6,160.00" and "\$210.00" respectively;
- (g) in sub-paragraph (1) (f) by deleting the numerals "\$250.00" and substituting therefor the numerals "\$280.00";
- (h) in sub-paragraph (2) by deleting the words "3<sup>rd</sup> day of September, 2012" and substituting therefor the words "6<sup>th</sup> day of January, 2014";
- (i) in sub-paragraph (2) (a) by deleting the numerals "\$125.00" and substituting therefor the numerals "\$140.00";
- (j) in sub-paragraph (2) (b) by deleting the numerals "\$187.50" and substituting therefor the numerals "\$210.00";

(k) in sub-paragraph (2) (c) by deleting the numerals  
"\$250.00" and substituting therefor the numerals  
"\$280.00";

Dated this *17<sup>th</sup>* day of *December* 2013.

  
Minister of Labour and  
Social Security