

THE MINIMUM WAGE ACT

**The Minimum Wage (Industrial Security Guards)
(Amendment) Order, 2012**

In exercise of the powers conferred upon the Minister by section 3 of the *Minimum Wage Act*, and of every other power hereunto enabling, the following Order is hereby made:-

1. This Order may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2012, and shall be read and construed as one with the Minimum Wage (Industrial Security Guards) Order, 1982 (hereinafter referred to as "the principal Order") and all amendments thereto, and shall come into operation on the 3rd day of September, 2012.

2. Paragraph 4 of the principal Order is amended -

(a) by deleting the words "28th day of February, 2011" and substituting therefor the words "3rd day of September, 2012";

(b) in sub-paragraph (a) by deleting the numerals "\$166.38" and substituting therefor the numerals "\$180.76";

(c) in sub-paragraph (b) by deleting the numerals "\$249.57" and substituting therefor the numerals "\$271.14"; and


(d) in sub-paragraph (c) by deleting the numerals "\$332.76" and substituting therefor the numerals "\$361.52".

3. Paragraph 6 of the principal Order is amended -

(a) by deleting the words "With effect from the 28th day of February, 2011" and substituting therefor the words "With effect from the 3rd day of September, 2012";

- (b) in sub-paragraph (a), by deleting the numerals "\$30.25" and substituting therefor the numerals "\$33.30";
- (c) in sub-paragraph (b), by deleting the numerals "\$33.28" and substituting therefor the numerals "\$36.60";
- (d) in sub-paragraph (c), by deleting the numerals "\$22.39" and substituting therefor the numerals "\$24.63".

Dated this *3rd* day of September, 2012.


~~Minister of Labour and Social Security~~